

2013 CITY OF SAN JOSE – AMSP NEGOTIATIONS  
TENTATIVE AGREEMENT

City  
5/17

**UNION PROPOSAL #10 – TRAINING**

Proposed Language:


**(X) TRAINING**

(X).1 The City and the Union recognize the importance of continuing education and the diverse training needs of the employees represented by AMSP. Therefore, the City shall endeavor to provide employees a minimum of twenty-four (24) hours of training per fiscal year. This goal will be accomplished through trainings mandated by Departments and the City.

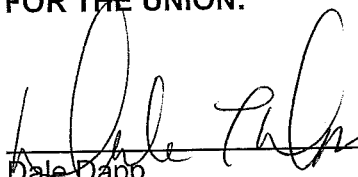
(X).2 The Union may make recommendations regarding training needs and advise department management and the Union/City Committee of specific training opportunities.


*\* This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

**FOR THE CITY:**

 5-17-13  
\_\_\_\_\_  
Alex Gurza Date  
Deputy City Manager

**FOR THE UNION:**

 5/17/2013  
\_\_\_\_\_  
Dale Dapp Date  
President  
AMSP, IFPTE, Local 21

 5/17/13  
\_\_\_\_\_  
Mike Seville Date  
Business Agent  
IFPTE, Local 21